

Parent/Guardian signatures are required for all staff who are under the age of eighteen as of the first day of camp.

I certify that (name of minor child, _____), meets the requirements for counselors specified in [Env-Wq 904.02\(d\)](#)*
I understand that this certification will be relied on by the owner(s) and operator(s) of Camp Fatima & Bernadette in determining whether to allow
(name of minor) _____ to work directly with campers.

Parent/Guardian Signature _____ Date: _____

Please Print Name: _____

*Env-904.02(d) - No individual shall be a counselor, CIT or Junior Counselor who has any criminal conviction for any offense involving the following:
1. Causing or threatening direct physical injury to any individual
2. Causing or threatening harm of any nature to any child or children; or
3. Unlawfully taking property of another whether through force or threat of force or through deception.

STATE OF NEW HAMPSHIRE DEPARTMENT OF LABOR PARENTAL PERMISSION AS DEFINED IN RSA 276-A: 4 AND LAB 1002.02 FOR THE EMPLOYMENT OF YOUTH AGE 16 OR 17

(Print) Youth's Name: _____ Date of Birth ____/____/____

(Address: Street) City/Town State Zip

I (name of parent/legal guardian), _____, grant permission for my son, daughter, or legal ward to be employed with **Camp Fatima and/or Camp Bernadette** Located at:
Camp Fatima and/or Camp Bernadette
32 Fatima Rd 83 Richards Rd
Gilmanton, IW, NH 03837 Wolfeboro, NH 03834

Description of work: **Camp counselor and/or dining hall support.**

Signature of parent or legal guardian: _____ Date: _____

For information regarding the requirements of RSA 276-A, the New Hampshire Youth Employment Law, please contact the New Hampshire Department of Labor at 271-6294 or 271-1492.
RSA 276A:4

I. No youth shall be employed or permitted to work in any hazardous occupation, except in an apprenticeship, vocational rehabilitation, or training program approved by the commissioner.

VI. No youth 16 or 17 years of age who is duly enrolled in school shall be permitted to work more than 6 consecutive days or more than 30 hours during the school calendar week, which shall be Sunday through Saturday.

VII. No youth 16 or 17 years of age who is duly enrolled in school shall work for more than 6 consecutive days or 48 hours in any one week during school vacations, including summer vacation. For purposes of this paragraph, "summer vacation" means June 1 through Labor Day

VIII. No youth 16 or 17 years of age, except a youth 16 or 17 year of age who has graduated from high school or obtained a general equivalency diploma, shall be employed by an employer unless the employer obtains and maintains on file a signed written document from the youth's parent or legal guardian permitting the youth's employment.

RSA 276-A:13 Night Work. —No such youth shall be employed or permitted to work at night work more than 8 hours in any 24 hours nor more than 48 hours during the week. If any youth is employed or permitted to work more than 2 nights each week, for any time between the hours of 8 o'clock p.m. and 6 o'clock a.m. of the day following, such employment shall be considered night work.

Lab 1002.03 Hours Limitations.

(c) Pursuant to RSA 276-A: 13, any youth scheduled to work more than 2 nights in a week past 8 o'clock p.m. shall not be permitted to work more than an 8 hour shift during that particular week.

Hazardous Occupations are as defined in Federal Child Labor Bulletin Requirements in Nonagricultural Occupations "Child Labor Bulletins No. 101" Order No. 1 through Order No. 17

This form must be on file with this employer prior to 16 or 17-year-old youth performing any work.